- Training day held with stakeholder group run by the BIHR 21 May 2010
- Introduction chapter sent out to stakeholder group for comments June 2010
- Full document sent out for consultation with questionnaire 9 July 2010 (6 week consultation period)
- Final draft to JCDG 10 September 2010
- Approved by JMT 28 September 2010
- List of consultees below

Name/Members of	Organisation
Joint Corporate Diversity Group	HPS
Disability Working Group	HPS
Race Equality Staff Group	HPS
LGBT Staff Group	HPS
Disability Staff Group	HPS
Joint Management Team	HPS
Herefordshire Partnership	HPS
HR Manager	HHT
Chief Executive	HHT
Chair of PCT Board	NHS Herefordshire
PCT	NHS Herefordshire
West Mercia Police	Police
Chief Executive	Halo
Chief Executive	Courtyard
Chief Executive	Herefordshire Housing
Herefordshire Voluntary Action	HVA
Leader of the Council	HC
Deputy Leader	HC
Herefordshire Diversity Leads	Various, including Chamber of
	Commerce, Fire & Rescue
	Service, CAB, Festival Housing
Union Rep	Unison
HR	HC
Area Manager	West Mercia Probation
	Local Government Improvement
	and Development
	British Institute for Human Rights
Improving Working Lives steering group	HPS
Office for Social Responsibility	Hereford Diocese
Manager	St Michael's Hospice